



— ANNUAL REPORT —

An Independent Chapter of



American College of
Healthcare Executives
for leaders who care®

ABOUT US

The California Association of Healthcare Leaders (CAHL) is an independent chapter of the American College of Healthcare Executives (ACHE). CAHL serves approximately 1,400 healthcare leaders throughout Northern and Central California. The chapter's geography covers 50 of California's 58 counties and extends as far south as Kern County and north to the Oregon border.

TABLE OF CONTENTS

Message from Our Chapter President	4
Mission & Values	6
Chapter Overview	7
Member Spotlight	8
Message from Our Chapter Regent	14
ACHE Chapter Recognition	15
2017 Chapter Officers	16
Committees	18
Volunteers	22
Sponsors	23
Financial Statement	24
Management Report	25
Strategic Plan	26

A MESSAGE FROM OUR CHAPTER PRESIDENT



Dear Esteemed CAHL Members and Colleagues,

2017 was an active year for the California Association of Healthcare Leaders and we continue to see further growth for our chapter!

First recommended by the Board during the strategic planning session in December 2016, this inaugural issue of our Annual Report highlights some of the great successes of our educational events, networking opportunities, workshops and Regional College Bowl among other professional gatherings. Our hope is that we can benefit from the use of a formalized annual report to reflect and celebrate our chapter's activities and achievements while also leveraging the publication for sharing with our generous Sponsors, Strategic Partners and other key stakeholders as we further build the visibility for CAHL and ACHE across our healthcare communities.

Thank you to our dedicated team of volunteers who have helped in bringing this inaugural annual report to fruition: Erick Berry, FACHE (Regent), Andrew Pete, FACHE (President-Elect), Navpreet Atwal, Laura Hill Temmerman, FACHE (Immediate Past President) and all of our

committee leaders who have submitted essential content and helped with our final edits and reviews.

A few highlights from the last 12 months:

Western Region College Bowl 2017: Hosted on April 7-8, 2017 by ACHE's three California chapters, Health Care Executives of Southern California (HCE), California Association of Healthcare Leaders (CAHL), and San Diego Organization of Healthcare Leaders (SOHL), this year's competition saw a growth in the graduate case study competition and the undergraduate jeopardy-style competition with programs participating from all across Arizona, California, Nevada, and Utah. We are proud of what was once a smaller CAHL-wide College Bowl, having now grown to become Western Region College Bowl covering much of District 5.

Annual Haas Healthcare Conference: As a strategic partner, CAHL collaborated with UC Berkeley Haas Healthcare Associations for the annual Haas Healthcare Conference on March 16-18, 2017 to introduce our professional organization to many new graduates and colleagues in attendance. CAHL

collaborated with Haas for the 2018 conference as well.

Launch of Video Resources From Chapter Presentations: In January 2017, CAHL was able to begin recording various chapter education events and leader forums in order to share these presentations more broadly with our chapter membership. We are excited at the prospect of providing more options for members to gain from our events amidst the great geographic spread of our Northern and Central California region.

Board of Governors Prep Sessions and Advancement of CAHL Members: CAHL continues to offer multiple Board of Governor exam prep sessions throughout the year for our members as they prepare to take their exam and apply for FACHE advancement. These sessions have been highly regarded and our alum participants return to help facilitate sessions.

Recognition of Key Chapter Contributions: At our CAHL Annual Meeting and Awards Recognition, we were proud to honor the following volunteers and chapter members for their outstanding contributions:
CAHL Volunteer of the Year Award - Lillian Chan, FACHE. **CAHL Volunteer of the Year Nominees** - Leana Haddad, Leona Han, Eric Johnson and Ryan Peck. **CAHL President's Recognition Award** - Baljeet S. Sangha, FACHE. **CAHL President and Regents Award** - Eric Johnson. **Senior Executive Regent's Award** - Bonnie J. Panlasigui, FACHE,

Brad Simmons, FACHE, and Eric Williams, FACHE. **Early Careerist Regent's Award** - Katie Abbott Booth, and Bryanna Gallaway. **ACHE Distinguished Service Award** - Gerald F. Birk, FACHE, Joseph M. DeLuca, FACHE, and Kate Surman, FACHE. **ACHE Service Award** - Ruth Cieri, FACHE, Ehren Hawkins, Ikenna Mmeje, FACHE, Bonnie J. Panlasigui, FACHE, Andrew N. Pete, FACHE, and Kieran A. Shah

Growth in Key Constituent Outreach: Military, Clinical and Diversity & Inclusion: Our chapter now has established committees bolstering our outreach and planning specific for our military, veteran and active duty members, as well as our nursing, physician and other clinical professional colleagues. We are also focusing on providing events to bring awareness to our Diversity and Inclusion endeavors. CAHL was honored in the fall of 2016 to receive an ACHE Regent's Award for Chapter Accomplishments in Diversity, presented by our Regent at Large for District 5, Chisun S. Chun. CAHL was thrilled to offer yet another Diversity and Inclusion event in December 2017.

Sincerely,



Toby K. Marsh, RN, MSA, MSN, FACHE,
NEA-BC
CAHL Chapter President

MISSION & VALUES

Mission

Advancing our members by providing world class lifelong professional growth through local educational programming, networking and mentoring.

Vision

To be the premier professional society for healthcare leaders in Northern and Central California advancing excellence in healthcare leadership and improving the lives of the communities we serve.

Values

- › Promote high ethical standards and conduct
- › Foster diversity and inclusion
- › Generate pride and enthusiasm
- › Serve the community
- › Advance the mission of the ACHE

CHAPTER OVERVIEW

Membership Statistics (as of February 15, 2018)

Total Membership:	1,398
Total Number of New Members:	225
Total Number of Fellows:	264
Total Number of Life Fellows:	91
Total Members Who are Currently a CEO:	187
Members Who Volunteer in Board or Committee Positions:	120

2017 Events Breakdown

Total Number of 2017 Events:	38
Face-to-Face Education (F2F)	8
Qualified Education (QE)	5
Learning From Leaders (QE)	5
Advancement BOG Prep Sessions	2
Networking	13
Partnership Conferences, College Bowl, Annual Meeting, etc.	5

MEMBER SPOTLIGHT

We are proud to recognize our members and volunteers on our Member Spotlight on our chapter webpage. Know of a CAHL member who has gone above and beyond? Nominate them for the CAHL member spotlight by filling out the nomination form on our CAHL Chapter website.



Ida Bezabeh

Ida Bezabeh is a Business Manager for Clinical Service Lines at Sutter Health, Mills-Peninsula Medical Center. In this role, she facilitates business operations for the cardiovascular, neurovascular, orthopedics, oncology, behavioral health and bariatric service lines. Prior to that, she worked as Performance Improvement Project Manager at Stanford Health Care and Clinical Research Coordinator at Stanford School of Medicine. She received her Bachelor's degree in Psychobiology from the University of California Los Angeles (UCLA) and Master's degree in Healthcare Administration & Interprofessional Leadership from the University of California San Francisco (UCSF). She has also completed lean six sigma black belt certification.

Ida's commitment to healthcare extends beyond the workplace. She is currently on the Board of Directors for the Women Health Care Executives

(WHCE), a member of the Diversity Committee of California Association of Healthcare Leaders (CAHL), and a member of the National Association of Health Services Executives (NAHSE), where she received the Member of the Year Award for the Golden State Chapter in 2015.

Ida is passionate about community health outreach; she recently received City of San Jose Commendation from Mayor Sam Liccardo for her leadership in health outreach efforts. She also served on the Board of Directors for Ethiopian Community Services, Inc. as the Health Outreach Chair and was a Community Ambassador for the Stanford Cancer Institute Community Partnership Program.

Member Since (when did you become a CAHL member? ACE member?)

2014

Why did you decide to pursue a career in healthcare administration?

Like many students with an interest in healthcare, I began my undergraduate career on the pre-med route. Over time I found that wasn't the best fit for me but was unsure of how else I could make an impact in healthcare. While working on clinical trials at Stanford, I joined the Stanford Healthcare Consulting Group and had the opportunity to work on process and quality improvement projects throughout the hospital. Each project provided an opportunity to directly impact patient care and develop creative solutions to the challenges that impede healthcare delivery. I immediately fell in love with the opportunity to combine my passion for

healthcare with my interests in business and innovation to help reshape the future of healthcare.

Why did you join ACE and CAHL?

I joined ACE and CAHL after realizing that healthcare administration was the route that I wanted to pursue for my graduate education. A mentor invited me to a CAHL event and I was in awe by the amount of support and camaraderie shown by the members. It seemed like a perfect way to nurture my growing interests in healthcare administration and continue to learn more about the field. I'm so grateful for the network of peers and mentors I've developed through CAHL and the opportunities for continued learning and development.

What makes you diverse?

While my background, as a child of Ethiopian immigrants, lends itself to the conventional definition of racial diversity, I think of diversity as so much more than that. Coming from an academic research background, I have a keen interest in the science behind the care being delivered and how we can use data to improve quality and outcomes. Being a Silicon Valley native, I have an appreciation for innovation and how we can use technology to improve the patient and provider experience. As the daughter of a cancer survivor, I can relate to the emotional distress of caring for a loved one while navigating a complex healthcare system. As a community advocate, I understand the need for culturally competent care and better access to resources. All of these experiences continue to reshape the way that I think about healthcare and I strive to bring all of these perspectives with me in the work that I do.



Padma Patel

Padma Patel works for the Department of Veterans Affairs/Veterans Health Administration. She received her BSN from an accelerated program at Johns Hopkins University and both MHA and MBA through a joint degree program at Baylor University. Her background, skills, and knowledge are unique and diverse. Along with clinical direct patient care, she has leadership and management/administrative experience which began with a role as Administrative Officer/Operations Manager of a Surgical Care Line. Prior to her recent appointment, she worked for VA's Central Office (national headquarter) where she was detailed into an acting position as Executive Assistant, and she worked as a Staff Nurse/Consultant in Quality Management.

When did you become a CAHL member? ACE member?

Padma joined ACE in 2007 and earned Fellow status in 2010. She volunteered with CAHL/HFMA's 2015 Fall Conference and joined the Communication's Committee in April 2016 as Chair of CAHL's newsletter.

Why did you decide to pursue a career in healthcare administration?

When I joined VA as a registered nurse working in a CCU, my supervisor encouraged me towards a front line leadership role. Over the next few years, I was fortunate to have consistently been identified as a skilled and capable leader so when the opportunity to attend a VA-DOD healthcare administrative training program came along, I applied and was accepted. The training involved a one year intense didactic portion and a one year residency portion. This training helped build a solid foundation, provided local and national opportunities to grow and broaden perspectives, and led me to my role as Administrative Officer/Operations Manager. This training helped launch my career in healthcare administration and I've been working to improve programs, processes and culture facility-wide ever since. Working tirelessly to effect a positive, proactive, and continually ready culture is my way of giving back to our valued veterans who have selflessly served our country and fought for freedom.

Why did you join ACE and CAHL?

We were encouraged to join ACE

through the joint degree program. ACE and CAHL are nationally recognized for providing learning, networking, and other career development and growth opportunities. Once I joined CAHL, I realized I wanted to do more than just be a member so I started volunteering.

What makes you diverse?

My background, skills, knowledge, and experience cover clinical, leadership, and management/ administrative roles. I optimize each role I hold and make the most of challenges by improving culture and perspective. Along with being an ACE member, I've been a member of VA's Disaster Emergency Medical Personnel System/National Emergency Medical Response Team since 2005. The philosophy I've promoted for the past decade: One Team-One Facility-One VA (taking a continuously ready streamlined and standardized stance optimizes processes, culture, and perspective outcomes and leads to true individualized best practices).



Ike Mmeje

Previously Ikenna (Ike) Mmeje, FACHE, served as Chief Executive Officer at Doctors Hospital in Manteca. Doctors Hospital of Manteca is a 73 bed community hospital and largest private employer in the community with nearly 500 employees, over 180 physicians, and more than 100 volunteers. Prior to joining Doctors Manteca in September of 2015, Ike served as Chief Operating Officer at Sierra Vista Regional Medical Center in San Luis Obispo (SLO) and was responsible for the oversight of the hospital's daily operations at what is the largest private employer in SLO. Before joining Tenet Health at Sierra Vista, Ike spent seven years with Sutter Health – Alta Bates Medical Center in Oakland, most recently as an Administrative Director – Clinical and Research Services.

A Los Angeles native born to Nigerian parents who became U.S. citizens, Ike earned a Bachelor of Arts in Public Health & Social Welfare from

the University of California, Berkeley. He then completed a Master's of Health Services Administration degree at the University of Michigan, School of Public Health. He is a Fellow of the American College of Healthcare Executives, and a certified "Lean" leader in continuous performance improvement. Ike enjoys spending his spare time with his family, which includes four children under the age of seven. In late 2017 Ike transitioned to become COO of Long Beach Medical Center.

When did you become a CAHL member? ACE member?

I joined ACE as a graduate school student at the University of Michigan back in 2005. Shortly after graduate school and returning to the Bay Area in 2007, I got active in CAHL and the work of the Bay Area LPC.

Why did you decide to pursue a career in healthcare administration?

I had been interested in a healthcare career from the time I was a kid. So, when I started college at UC Berkeley, I was definitely on the pre-medicine track. But sometime after taking Chemistry and Biology in college, I stumbled on the field of hospital administration. Frankly, I didn't realize hospital executive careers even existed and figured doctors and nurses did everything there was to do in a hospital. That view quickly changed after an introductory internship to the field, where I was able to build a strong relationship with an executive mentor. I was sold after that experience as I realized that this was a field I could pursue my passions for healthcare, leadership, and making a difference in communities.

Why did you join ACE and CAHL?

In graduate school I was exposed to the local ACE chapter in Michigan. That chapter and the University raised scholarships for students like me to not only participate in the club, but to also attend an ACE Congress meeting. At Congress, I was blown away by the hundreds of healthcare professionals and executives who were committed to ongoing education, building relationships with colleagues, and the spirit of helping others. All of that made joining CAHL a "no-brainer" when I moved back to the Bay Area.

What makes you diverse?

This question reminds me of a recent conversation with an executive colleague... Right or wrong, if we're being honest with each other, people often think of race and ethnicity when the word "diverse" bubbles up. So, yes, I'm a second generation Nigerian-American... but I'm also a South Los Angeles native, a Christian, a brother, a college and advanced degree graduate, a husband, a father, an uncle, and so much more... Yet, I believe that success truly lies in applying all our unique backgrounds and experiences with our passions, hard-work, commitment and relationships to make a positive and lasting impact in [the health of] our communities. I've tried my best to take that approach with each opportunity I've served in.



Peter Hilsenrath

Peter Hilsenrath is the Joseph M. Long Chair of Healthcare Management and Professor of Economics at the University of the Pacific in Stockton, California. He received his B.A. from the University of California at Santa Cruz and his Ph.D. from the University of Texas at Austin. He was Professor and Department Chair of Health Management and Policy at the University of North Texas Health Science Center in Fort Worth prior to joining Pacific in 2009. Earlier, Dr. Hilsenrath was an Assistant and then Associate Professor at the University of Iowa, first in the College of Medicine and later in the College of Public Health. He also held faculty appointments in the Economics Department at the University of the Witwatersrand in Johannesburg, South Africa. In the non-academic arena, Dr. Hilsenrath served as Chief Economist for Syfrets Managed Assets in Cape Town in the mid 1990's.

Peter's research is wide-ranging. He has published over 100 peer-reviewed articles, reports, newspaper and magazine contributions, and book

contributions. Many of his papers have addressed issues of efficiency in the health sector. Dr. Hilsenrath has presented his work at many national and international conferences as well as in important institutions such as the Pentagon and South Africa's Parliament. He has participated on funded projects from organizations that include the Centers for Disease Control, the U.S. Agency for Health Care Policy and Research, the U.S. Department of Education and the Iowa Hospital Association.

Member Since (when did you become a CAHL member? ACE member?)

I joined the University of the Pacific in 2009 and shortly thereafter affiliated with CAHL. But my relationship with ACE is much more long standing. I joined the faculty of Hospital and Health Administration at the University of Iowa in 1989. This program, the first to offer a PhD in the field, and with close proximity to ACE headquarters in Chicago, has been very close to ACE.

Why did you decide to pursue a career in healthcare administration?

I began working on health management issues at the Center for Naval Analyses near Washington DC. I had just returned from South Africa and experienced substantial delay getting a top secret clearance necessary for much of the work for the Navy. South Africa was on the list of politically sensitive countries at the time. So, I was assigned to the less security sensitive health sector while waiting for the investigation to complete. Pentagon budgets were being slashed as the Soviet threat was receding in the late 1980s. The Navy approach was to fair share the pain and this meant roughly equivalent proportional cuts to Navy health care.

This proved problematic at a time of rapidly rising healthcare costs and I was called in to help. Ultimately, this led to a reorganization of Navy Medicine headed up by two retired vice admirals. I participated as the team economist. This experience was rewarding and I decided to pursue an academic career in healthcare management. I was introduced to the University of Iowa by the Washington-based Association of University Programs in Health Administration (AUPHA) and have been grateful ever since.

Why did you join ACE and CAHL?

First and foremost, my interest in ACE and CAHL is motivated by improving opportunities for our students. The ACE is the "trade organization" of healthcare executives and a great conduit for students thinking beyond their last final. We have enjoyed college bowls and social activities. And now we have become a sponsor and look for even greater interaction with ACE and CAHL. Membership in CAHL also helps me to interact outside the ivory tower. Academic healthcare management can be very theoretical and detached from day to day operational concerns.

What makes you diverse?

I like to think of myself as a non-orthodox economist not wedded to any particular ideology. Pragmatism seems more of a priority to me than ideological consistency. This can be rather unique among economists who tend to conform to schools of thought in spite of the axiom of individuality implicit in capitalism. Beyond that, I have roots in Europe with parents who fled Nazi Germany as children.

**VISIT US
ONLINE:**



A MESSAGE FROM OUR CHAPTER REGENT



ACHE Regent's Role

Regents are the elected representatives of ACHE members residing in a set geographic territory and are the primary liaison between ACHE, state and local ACHE Chapters, and healthcare associations in their jurisdiction. Regents are also the primary conduit for communications between ACHE higher education network student chapters (HEN) and ACHE. As the elected representatives of ACHE members, Regents serve as advisors within the ACHE governance structure to the Board of Governors.

Dear Members,

In 2017, California Association of Healthcare Leaders (CAHL) strived to accomplish its vision of being the premier professional society for healthcare leaders in Northern and Central California, and advancing excellence in healthcare leadership. I want to thank the CAHL Board of Directors, Local Programming Councils, committee chairs, and volunteers for their hard work in supporting CAHL's vision and initiatives. In addition, I want to congratulate the chapter on the year's successes and achievements.

First envisioned during our strategic planning session held in December 2016, motivated leaders helped turn the idea of an annual report into a reality! I want to thank all of the members who worked so hard to create this report and congratulate the chapter on the inaugural issue.

CAHL has a tradition of collaborating with other chapters in District 5, and your Board continued that tradition this year. Together with Health Care Executives of Southern California (HCE) and San Diego Organization of Healthcare Leaders (SOHL), CAHL hosted the 2017 Western Regional College Bowl Competition for students from Arizona, California, Nevada and Utah. I want to congratulate both the graduate competition winners, University of Utah, and the undergraduate winners, California State University, Chico. CAHL, once again, collaborated with HCE and SOHL to hold a joint California-wide Congress

Reception at the ACHE Congress in Chicago, Illinois.

Members of the Board continued their progress on many areas of the strategic plan. New initiatives were introduced to enhance diversity, and the Board continues to build on our previous successes. I want to congratulate the board on completing and approving the multi-year Strategic Plan.

Lastly, I want to congratulate the recipients of the Regent's Awards. Dedicated service by members, such as these recipients, help the chapter continue its strong history of promoting leadership ideals. In 2018, I look forward to CAHL's continuous commitment to supporting healthcare leaders and advancing excellence in leadership.

Respectfully,

A handwritten signature in black ink that reads "Erick Berry".

Erick Berry, FACHE
ACHE Regent

Erick Berry is the Support Services Administrator at Kaiser Permanente Sacramento Medical Center and a member of the Board of Directors for the Hospital Council of Northern and Central California. He has been with Kaiser Permanente for over 20 years and has served as the President of CAHL in the past. Erick will serve as the ACHE Regent until 2019.

ACHE CHAPTER RECOGNITION

ACHE Innovation Grant

In 2016, CAHL was one of two chapters to be awarded the ACHE Innovation Grant for its proposal to engage clinical leaders by organizing specific events for clinicians and providing Continuing Education Credits (CEUs). The proposal set out to increase membership for ACHE and CAHL by 15 new clinical members. CAHL utilized the grant funds to host four clinical focused events offering eight CEUs, resulting in 514 attendees rating the events 4.6 out of 5 in “recommend to my colleagues” category. Along with achieving the goal of 15 new clinical members joining, CAHL generated \$4,500 in new revenue.



Award of Chapter Merit

CAHL is honored to be a recipient of one of ACHE's 2018 Award of Chapter Merit for achieving one of the performance standards - exceeding ACHE's targeted metrics for Face to Face credit hours to our CAHL chapter members. Thank you to all of our outstanding volunteers who have been a part of this tremendous success.

2017 CHAPTER OFFICERS & ELECTED DIRECTORS

OFFICERS

Laura Hill Temmerman, FACHE	Chapter President Member - Executive and Nominating Committee
Toby Marsh, FACHE	President Elect Member - Executive and Nominating Committee
Baljeet Sangha, FACHE	Immediate Past President Member - Executive and Nominating Committee Member - Finance Member - Volunteer Recognition & Member Outreach
Andrew Pete, FACHE	Secretary Member - Executive and Nominating Committee
Ehren Hawkins	Treasurer Chair - Finance Committee Member - Executive and Nominating Committee

REGENTS

Erick Berry, FACHE	Regent-Northern and Central California and Support Services Administrator Kaiser Permanente Sacramento Medical Center
Johnathan Watkins, FACHE	Regent-at-Large Diversity and Inclusion and COO Kaiser Permanente Modesto Medical Center

CHAIRPERSONS

Katie Abott	Co-Chair - Awards and Annual Volunteer Recognition
David Akinsanya	Co-Chair - Bay Area LPC
Christos Arvanitis	Co-Chair - Higher Education Network (HEN) Committee
Michael Brokloff, FACHE	Chair - Advancement Committee
Kim Brown Sims, FACHE	Chair - Sponsorship Committee
Jennifer Cantero	Student Representative Student Council Chair
Ruth Cieri, FACHE	Co-Chair - Communications Committee Chair - Military Outreach Committee Member - Audit Committee
Joe DeLuca, FACHE	Co-Chair - Career Development and Transition, Member – Sr Executive Engagement and Finance Committee
Darrielle Ehrheart, FACHE	Co-Chair - Career Development and Transition Committee
Rachel Faber	Co-Chair - Higher Education Network (HEN) Committee
Bryanna Gallaway	Co-Chair - Diversity and Inclusion
Mohit Gulati	Data Champion
Eric Johnson	Co-Chair - Communications Committee
Matt Joslin	Co-Chair - Central Valley LPC
Frank Khan	Co-Chair - Career Development and Transition
Jason Lee	Co-Chair - Higher Education Network (HEN) Committee
Bonnie Panlasigui, FACHE	Co-Chair - Diversity and Inclusion Committee
Ryan Peck	Chair - Chapter Programming Co-Chair - Sacramento LPC
Patrick Ramirez	Co-Chair - Diversity and Inclusion Committee
Kieran Shah	Co-Chair - Awards and Annual Volunteer Recognition
Melanie Toutai	Chair - Chapter Programming
Tamara Dilbeck	CAHL Administrative Support Staff

COMMITTEES

Advancement Committee

The Advancement Committee engages members through education and outreach. The committee encourages and supports eligible members in becoming certified in Healthcare Leadership and a Fellow in the American College of Healthcare Executives. CAHL conducts several all-day Saturday workshops throughout the year to prepare members for success with the Board of Governors Exam.

Michael Brokloff, FACHE (Chair)

Career Development and Transition Committee

The Career Development and Transition provides support and resources for members at all levels of their career – the early-careerist, mid-careerist, senior level executive, and person in transition.

Darrielle Ehrheart, FACHE (Co-Chair)

Jillian Springer, FACHE (Co-Chair)

Clinical Leadership Committee

The Clinical Leadership committee's purpose is to further expand Clinical Leadership membership and participation in CAHL by adding value to existing CAHL events through CEU approved events and engagement with our clinical leaders.

Joleen Lonigan, FACHE (Chair)

Communication Committee

The Communication Committee strives to ensure CAHL's members are informed and connected to events, updates, and member benefits. The chapter communications platforms are also critical paths for our other committees and chapter endeavors for two-way communication with our members and Fellows.

Ruth Cieri, FACHE (Co-Chair)

Eric Johnson (Co-Chair)

Diversity and Inclusion Committee

The Diversity Committee aims to pursue excellence in providing education and networking events around diversity, inclusion, and equity. The Committee works to strengthen relationships between CAHL and other affinity groups through the creation of partnership agreements and shared professional events.

Bonnie Panlasigui, FACHE (Co-Chair)

Patrick Ramirez (Co-Chair)

Executive and Nominating Committee

The CAHL Executive Committee is composed of the following Board officers: President, President-Elect, Immediate Past President, Treasurer, Secretary, and Regent. This group is responsible for planning, development, and ongoing execution of the CAHL Strategic Plan in partnership with the rest of the CAHL Board, Committee Chairs and Co-Chairs and chapter volunteers. This group takes a leadership role in the planning of the CAHL Annual Meeting, Strategic Planning, Board Orientation, monthly Board meetings as well as, together with the Regent, overseeing the nomination process for new board members.

Toby Marsh, FACHE

Andrew Pete, FACHE

Laura Hill Temmerman, FACHE

Erick Berry, FACHE

Melanie Toutai

Ehren Hawkins

Finance & Audit Committee

The Finance Committee is responsible for providing direction, review and control over chapter's financial status and reporting.

The Audit committee (Finance subcommittee) ensures an annual audit is completed and reported upon to the Board and any identified action items are addressed appropriately.

Ehren Hawkins (Chair, Finance Committee)

Nick Cline (Chair, Audit Committee)

COMMITTEES

Higher Education Network Committee

The Higher Education Network Committee reaches out and connects with local graduate and undergraduate programs in health management to encourage student membership and involvement in the local chapter.

Jason Lee (Co-Chair)
Rachel Faber (Co-Chair)
Christos Arvanitis (Co-Chair)

Local Programming Councils

(Bay Area / Central Valley / Sacramento)

The three Local Programming Councils, anchored by major metropolitan areas, are charged with developing and organizing educational and networking programming across the chapter.

David Akinsanya (Co-Chair)
Lillian Chan, FACHE (Co-Chair)
Gary Krboyan (Co-Chair)
Jeff Logan, FACHE (Co-Chair)
Eric Meyer (Co-Chair)
Ryan Peck (Co-Chair)

Military Outreach Committee

The Military Outreach Committee reaches out and connects with military, Veterans Administration and veteran colleagues to encourage membership and involvement in the local chapter.

Ruth Cieri, FACHE (Chair)
Maj. Marc Rittberg (Co-Chair)

Senior Executive Engagement Committee

(Regent's Advisory Council)

The Senior Executive Engagement committee is comprised of senior level c-suite individuals and other executives across the CAHL region who work together with the Regent to: 1) raise the visibility of CAHL programming specific for the executive audience, 2) encourage mentoring and speaking opportunities for our senior careerists to provide learning opportunities for our early careerists and mid-careerists, 3) develop networking and education opportunities to bring our senior executives together with other members through relevant and thought-provoking programming and 4) advise the Regent and chapter on further opportunities based upon feedback from senior executive peers.

Regent – Erick Berry, FACHE (Chair)

Sponsorship Committee

The Sponsorship Committee is responsible for increasing visibility of CAHL throughout the membership demographic and securing financial support of educational and professional offerings.

Kim Brown Sims, FACHE (Co-Chair)

Jessica Gruendler (Co-Chair)

Volunteer Recognition and Member Outreach Committee

The Volunteer Recognition and Member Outreach Committee provides resources to potential and current volunteers to ensure their volunteer experience is meaningful and impactful. The committee is responsible for recruitment and engagement with our current and future ACHE members and Fellows, onboarding and placement of our volunteers and oversees the Volunteer Recognition Program for CAHL's Annual Meeting.

Kimberly Bleichner-Jones, FACHE (Co-Chair)

Baljeet Sangha, FACHE (Co-Chair)

VOLUNTEERS

Thank you to all of our 2017 volunteers for the generosity of your time.

Katie Abbott Booth	Nicholas Cline	Jason Lee	Rob Rawlings
Bezawit Admassu	Amanda Croft	Jeff Logan	Jenna Ricks
Samantha Agsalon	Joe DeLuca	Capt Brandon Longstreet	Major Marc Rittberg
David Akinsanya	Darrielle Ehrheart	Joleen Lonigan	Anne Rodriguez Manuel
Christopher Albin	Kelsey Endo	Jacque Maples	Damon Rowden
Sherie Ambrose	Barry Eneh	Toby Marsh	Taylor Rudd
Christos Arvanitis	Ofe Etchie	Kirch Martin	Oswaldo Ruiz
Dwight Asuncion	Rachel Faber	Capt Ryan McGaughey	Stan Salinas
Navpreet Atwal	Conrad Fernandes	Eric Meyer	Lashini Samerawickreme
Todd Bartlett	Rosa Fernandez	Mark Mitchelson	Baljeet Sangha
Erick Berry	Luis Fonseca	Darrin Mooneyham	Briththa Seevaratnam
Kelley Beshore	Bryanna Gallaway	Arya Morman	Kieran Shah
David Bettencourt	Debra Green Oliphant	Rick Narad	Kumudini Sharma
Ida Bezabeh	Jessica Gruendler	Leandra Neal	Raksha Singh
Donald Black	Mohit Gulati	Don Nguyen	Tina Slee
Kimberly Bleichner-Jones	Leana Haddad	Alice Nguyen	Rendi Solis
Lt. Col Dan Bowen	Brandon Hale	Susan Nijjar	Amina Sophie
Mike Brokloff	Leona Han	Sean O'Brien	Sithong Sosavanh
Daniel Brown	Katie Hanson	Ashley Oates	Kim Spanzuto
Kim Brown Sims	Meghan Hardin	Bonnie Panlasigui	Jillian Springer
Jita Buno	Brandon Harris	Padma Patel	Ankoor Tailor
Devon Burnett	Ehren Hawkins	Priti Pawar	Jesse Tamplen
Jennifer Cantero	Laura Hill Temmerman	Ryan Peck	Melanie Toutai
Ian Carson	Peter Hilsenrath	Doug Penner	Sergio Vincenti
Peter Cay	Diana Jackson	Laura Perez Ehrheart	Marcus Walton
Lillian Chan	Eric Johnson	Andrew Pete	Genea Wilson
John Chapman	Matthew Joslin	Matt Philips	Corey Wilson
Sarbesh Chaudhary	Lori Katterhagen	Derek Pickens	Rachel Wynn
Diona Cheng	Frank Khan	Nora Powers	Ronnie Yamanaka
Ruth Cieri	Gary Krboyan	Patrick Ramirez	

GET INVOLVED IN ACHE CAHL CHAPTER

All CAHL Chapter leaders and committee members serve on a voluntary basis. If you or any of your fellow colleagues are interested in volunteering with the CAHL Chapter, please feel free to fill out the Volunteer Commitment form via our chapter website. For questions about the committees and volunteer opportunities, we look forward to hearing from you at: volunteering@ache-cahl.org.

THANK YOU TO OUR SPONSORS

We are indebted to our financial sponsors who were with us in 2017.
Thank you for your support!

Platinum Sponsors:



Silver Sponsors:



Bronze Sponsors:



FINANCIAL STATEMENT

Statement of Financial Position As of December 31

ASSETS	2017	2016	Change
Cash	\$39,260	\$44,202	(\$4,941)
Short-term Investments	75,322	75,305	16
Accounts Receivable	-	-	-
Equipment	-	-	-
Prepaid Expenses	-	-	-
Total Assets	\$114,582	\$119,507	(\$4,925)

LIABILITIES & NET ASSETS

Accounts Payable	\$ -	\$ -	\$ -
Other Liabilities	-	-	-
Total Liabilities	-	-	-
Net Assets	114,582	119,507	(4,925)
Total Liabilities & Net Assets	\$114,582	\$119,507	(\$4,925)

MANAGEMENT REPORT

Statement of Activities for the Twelve Months Ending December 31, 2017

REVENUE	Total
ACHE Dues Rebate	\$26,462
Chapter Event Registration Fees	9,262
Contributions/Sponsorships/Payments	8,000
Social Event Revenue	6,551
Total Revenue	50,275
EXPENDITURES	
Administrative Services	12,038
Board of Directors Expenses	9,926
Chapter Event Expenses	10,164
Chapter Leaders Conference Travel	2,494
Committee & Other Travel	3,255
Other-Expense	4,595
Scholarships	1,250
Social Event Expense	11,501
Total Expenditures	55,223
NET OPERATING INCOME	(4,948)
OTHER REVENUE	
Interest Earned	23
Total Other Revenue	23
Revenue Over (Under) Expenditures	\$(4,925)

Statement of Financial Position As of December 31, 2017

ASSETS	Total
Current Assets	
Cash	\$39,260
Short-term Investments	75,322
Total Current Assets	114,582
TOTAL ASSETS	114,582
LIABILITIES AND NET ASSETS	
Liabilities	-
Net Assets	
Net Assets, Beginning of the Year	119,507
Decrease in Net Assets	(4,925)
Net Assets, End of the Year	114,582
Total Liabilities and Net Assets	\$114,582

STRATEGIC PLAN

In our 2018-2020 strategic planning, CAHL made a purposeful decision to use member satisfaction and member engagement as the lead indicator for our chapter tactic and goals. Membership satisfaction and member engagement is the key driver for participation in chapter activities, membership growth, advancement and expansion of our professional offerings. Here are some highlights of key goals outlined in the current plan:

Advancement:

Bring 2-3 BOG prep sessions to the CAHL members annually and provide support interface with CAHL members preparing to advance. CAHL's curriculum is being revamped in early 2018.

Career Development and Transition:

Continue to develop, resource and expand Coach-Mentor Program and continue Learning from Leaders program in partnership with the LPCs.

Communication:

Design and transition to new web platform and continue recording events to share with membership via online repository.

Diversity and Inclusion:

Focus awareness/education on equity of care in healthcare regarding our diverse patient population and diversity and inclusion by partnering with LPC and Clinical Leadership Committee with invitation to large healthcare systems to showcase their best practices by having at least one educational event during the year.

Higher Education Network:

Bring CAHL undergraduate and graduate programs to Western Region District 5 College Bowl. Also, maintain an active student council participation to engage future full-time ACHE members as students.

Local Programming Councils (LPCs):

Strive to provide twelve Face to Face/Category 1 continuing education credits annually, promote at least six Qualified Education/Category 2 credit hours in each LPC if possible through collaboration with the hospital council, CHA or other esteemed organizations, partner with Career Development and Transition, Clinical Leadership, Diversity and Inclusion and Military Outreach committees to hold education and networking events with these specific members.

Volunteer Recognition and Member Outreach:

Recognize volunteers annually with a formal appreciation event in local areas in conjunction with an LPC session.

